



MECON LIMITED

(A PSU under Ministry of Steel, Govt. of India)

H.O: Doranda, Ranchi-834002;

Ref. Adv. No: 11.73.4/2024/NSL_O&M_Contract/01 Dated: 24/01/2024

NOTICE INVITING APPLICATION FOR ENGAGEMENT OF EMINENT STEEL PLANT EXPERT ON CONTRACT BASIS

MECON Limited, a Schedule "A" Miniratna, Public Sector Enterprise under Ministry of Steel, Government of India has taken up **Operations and Maintenance (O&M)** of 3 MTPA Integrated Steel Plant of NMDC at Nagarnar, Chattisgarh.

MECON Limited invites applications from experienced personnel as Eminent Steel Plant Expert.

The applicants should ensure that such Engagement does not interfere or infringe with any of his commitment(s)/ present engagement(s) and it will be the sole responsibility of the applicant to take required clearances from his present engagement(s)/ Employer(s).

The Eminent Steel Plant experts shall be required to sign a Secrecy Bond/ Confidentiality Agreement prohibiting any divulgence to third party, in whatsoever manner, of the details of the assignment to be contracted by him.

The Eminent Steel Plant experts shall be engaged for specific assignments on case-to-case basis as per the requirement on short term duration. The fees/ emoluments shall be commensurate with the duration of engagement only and the Empanelment does not in any way guarantee any fixed (monthly/ annual or otherwise) remuneration.

Broad domain expertise sought is in the following areas :

Area of Expertise	<ul style="list-style-type: none">▪ Raw Material Management and Handling System (RMHS)▪ Coke Oven and By-Product Plant.• Sinter Plant, Blast Furnace (including auxiliary facilities like Pig Casting Machine, Pulverised Coal Injection, etc.)• Steel Melting Shop having BOF/LF and continuous Casting Machine.▪ Rolling Mills (Hot Strip Mill)▪ Oxygen Plant▪ Logistics & Auxiliaries▪ Water Management▪ Power & Blowing Station▪ Hydraulic & Lubricant System▪ HT/LT Power, Drive, HT Substation of 33 KV from relevant industries▪ Fire Fighting, FDA & Safety▪ Civil Maintenance.
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Units & Areas:

Main Units	<ul style="list-style-type: none">• Raw Materials Management and Handling System (RMHS)• Coke Oven and By-Products• Iron Making unit(s) viz. Sinter Plant, BFs , PCI and Pig Casting Machine• Steel Melting Shop having BOF/LF and Continuous casting machine• Rolling Mills
Auxiliary/supporting units	<ul style="list-style-type: none">• Oxygen Plant/Compressed Air Plant• Refractory• Utility Departments viz. Energy Management, Environment, Electrics & Sub-Station, Instrumentations, IT services etc.• Traffic and loco operation,• Planning and Production Control (PPC)• Laboratory(for RMHS, Coke Oven, By-Product Plant, CDCP, ETP, SP, BF, SMS, HSM & CRCL)• Water management



	<ul style="list-style-type: none">• Power and Blowing Station• Safety, Fire fighting, FDA• Air conditioning and ventilating system• Hydraulic and Lubricating System• Repair Shop• Civil (RCC) & Steel Structure
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1. Experience:

Desirous candidates should possess minimum 35 years relevant experience in process technology/ operation/ maintenance of integrated Steel Plant of capacity of 1 MTPA or above. Candidates should be experienced professionals (retired also eligible) who were under direct employment of any Central PSUs or any Public or Private Limited Company etc.

The cut-off date for reckoning the experience shall be the date of advertisement.

2. Educational Qualification:

Degree in Engineering/ AMIE (or equivalent).

The required education qualification must have been acquired from Universities / Institution recognised by Government/ accredited by council like UGC/ AICTE set up by central or State Government for the purpose.

3. Location of Engagement:

NMDC Iron and Steel Plant (NISP), Nagarnar, Jagdalpur (C.G) or as directed by MECON at any place in India. Desirous candidates should necessarily agree for a minimum continuous deputation of 15 days at Nagarnar. The duration of deputation shall be intimated by MECON on case-to-case basis during actual engagement.

4. Age Limit & Renewal of Empanelment:

The incumbent shall be empanelled initially for a period upto 31.12.2024, which can be extendable for a period of 05 years, or completion of 70 years of age whichever is earlier subject to requirement and performance of the candidate and approval of the Competent Authority.

The Empanelment/ Engagement shall automatically cease to exist upon the candidate attaining 70 years of age.

The cut-off date for reckoning the age limit shall be the date of advertisement.

5. Method of Selection for Empanelment:

- Personal Discussion.
- MECON reserves the right to adopt any other method including **ON LINE MODE** (if required).
- The selection shall be based on academic qualification, experience and expertise.

6. Consolidated Emoluments & Other Benefits:

Lumpsum per Diem rate shall be in the range of Rs. 7,500.00 – Rs. 15,000.00 depending upon candidates experience, expertise & qualification. The payment shall be made as per certified attendance. No fees shall be paid for travel (to & fro) time and for intervening declared Holidays/ Sundays except when specifically expert services are sought/ requested during such declared Holidays/ Sundays. Applicable taxes/ duties in India shall be levied & Empanelled Experts should be in possession of GSTIN number as applicable for professionals.

7. Working Hours:

Normal working hours as applicable under Factories Act, 1948 or any other applicable law or as applicable at place of posting or as decided by MECON under applicable Law.

8. Medical Examination:

The selected candidate is required to enter into Empanelment Contract with MECON. Before rendering the services, the selected candidates will have to undergo medical examination. The deployment of the selected candidates shall be subject to being found medically fit. Further, the selected candidates should possess a valid Medical Insurance for the duration of engagement.



9. Leave (Per calendar year wise):

- Casual Leave (CL): 18 days on pro-rate basis i.e. 1.5 days per month.
- Medical Leave (ML): 20 days on pro-rate basis. More than 3 days at a stretch requires medical certificate from registered medical practitioner.

Note: 7 days or more in a month shall be taken as full month for computation of Casual Leave. Casual Leave is not a matter of right and is contingent upon exigencies of work.

10. Additional Information:

The following shall be provided/ reimbursed by MECON:

- To & fro Economy class flight tickets/ 2 AC train tickets.
- Transit taxi & Hotel Charges, on actual basis during afore mentioned journey.
- Single room accommodation at Nagarnar at Hotel/ Guest House.
- Local transport at Nagarnar.
- Medical facility limited to First Aid only as available at Plant Premises (no other Medical Insurance/ facility shall be provided by MECON).

It has emerged that the empanelment of eminent steel plant experts are required for Specialized Operation & Maintenance of critical equipment of 3 MTPA Integrated Steel Plant at Nagarnar during plant stabilization and ramp-up. The Experts shall be engaged on the terms & conditions finalised by the committee members and the selection will be based on the requirements in each area. The contract shall be on specific assignment basis. The suitable designation fitting into contract requirements and work experience shall be given depending upon area of posting/ deployment.

11. Termination of the contract:

- The contract shall automatically be terminated on completion of period of contract. No notice shall be issued to this effect.
- During the period of contract :
 - The service/contract of the candidate can be terminated at any time without any prior notice or contract fee in lieu of such notice, on un-satisfactory services on the job/ assigned to the candidates, which shall be assessed on quarterly basis by the company.

12. Submission of application:

The interested and eligible candidates may register through **ONLINE** mode available in the website. The application other than ON LINE MODE shall be summarily rejected.

Activity	Date
Opening date for Submission of Online Application	To be notified in Website
Closing date for Submission of Online Application	To be notified in Website

Note:

- Detailed instructions available on MECON website www.meconlimited.co.in may please be referred at the time of applying online application.
- Candidates, in their own interest are advised not to wait till the last date & time and register their application well within the time. MECON shall not be held responsible, if the candidates are unable to submit their application due to last minute rush or any technical glitch.
- Candidates should read the instructions in the advertisement carefully before making any entry of selecting options for filling online application.



13. How to Apply:

1. Candidates satisfying the conditions of eligibility criteria shall apply online through our website www.meconlimited.co.in — Careers -> Career Opportunities -> Click here to apply Online on the dates as shall be notified on the website. No other mode of submission of application is allowed.
2. While applying online, candidate needs to upload the following documents:
 - a) Scanned copy of the recent passport size colour photograph in jpg/jpeg format (size not exceeding 40KB).
 - b) Scanned copy of signature with Blue / Black ink pen in jpg/ jpeg format (size not exceeding 40KB).
 - c) Self- Attested scanned copies of the documents in pdf format as follows:
 - i. **For age proof:** Date of Birth (Educational certificates or mark sheet not below Matriculation where DOB is mentioned/ Birth certificate issued by the Govt. Authority /PAN/ Aadhar card/ Voter ID/ Passport/ Driving License).
 - ii. **For qualification:** - Final/ Provisional Certificate or final consolidated mark sheet wherein passing of degree is mentioned. It is to be noted that for AMIE or equivalent qualification, passing certificate should be provided.
 - iii. **For work experience certificate:** - Experience certificate issued by the employer or Self certified experience certificate (as mentioned in the application form) where the document should clearly prove the period claimed (from-to). Please ensure that the requisite years of experience is post – qualification.
 - iv. Proof of Pay slip/ salary slip for the pay/ salary last drawn.
 - v. PAN Card and Aadhar Card
 - vi. Period of on the job training undertaken by the candidates as Management Trainee (MT) / Executive Trainee (ET)/ Graduate Trainee (GT) in PSUs or any other apprenticeship training undertaken under Apprenticeship Act, 1961 in any organization shall be considered for determining work experience.
 - vii. The candidate is required to mention the name, position held in the organization, Postal address for correspondence, email address and mobile number of 2 (Two) persons with whom the candidate has worked, for the purpose of verification of experience mentioned in the application.

NOTE:

- a) While uploading the scanned documents online, the candidates are required to ensure that the scanned documents are legible else the application may get rejected.
- b) In case of multiple documents, all the documents may preferably be merged into a single PDF file not exceeding 10 MB and uploaded.

14. General Conditions:

1. Mere submission of application and fulfilling the eligibility criteria gives no right to any candidate to appear for discussion for contract.
2. The Candidate shall produce all original certificates / documents at the time of discussion.
3. The successful candidates shall be required to furnish their GST Registration number, if applicable.
4. The candidate is required to indicate his/her tentative time of joining (month & year) if successful.
5. Furnishing of wrong / false information will lead to disqualification and MECON will not be responsible for any of the consequences of furnishing such wrong / false information. If at any stage during the process of awarding the contract or rendering the service, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and the contract, if issued, will be cancelled forthwith.
6. MECON Ltd. reserves the right to cancel the advertisement/ selection process any time without any prior information.
7. Travelling Allowance shall be provided to eligible candidates appearing for discussion and shall be limited to fare of II A/C (2A)/ CC by rail. Candidates are required to submit the filled in Travelling Allowance (TA) form along with bank account no. of candidates and IFSC Code No. of Bank Branch for payment of TA.



8. No correspondence shall be entertained about the outcome of the application.
9. The application other than **ON LINE MODE** shall be summarily rejected.
10. Responsibility of receiving, downloading and printing of the call letters, information / communication etc. will be of the candidate. Company will not be responsible for any loss of E-mail sent, due to invalid / wrong Email ID provided by the candidate in online application or due to any other reason. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 1 year.
11. Queries, if any, candidates may write to E-mail ID: recruitment@meconlimited.co.in or Contact No. 0651-2483571/3043 and for IT related queries, candidates may reach our IT Cell at itranchi@meconlimited.co.in or Contact No. 0651-2483475 between 11 AM to 05 PM on working days i.e. Monday to Friday (on dates as shall be notified on the website)
12. Any modifications / amendments / corrigendum in the advertisement will be given on MECON's website www.meconlimited.co.in only. Hence, candidates are requested to regularly check the website for updates.

Senior General Manager (HR)
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